

HECTOR'S HOUSE GENTLE-MAN'S CLUB GROUP WORK CONTRACT



- We are looking for the group to be respectful, supportive, inclusive, kind and appropriate with feedback to each other. Everyone has the space to talk and for individuals to actively participate in the group.
- We aim for confidentiality across the whole group: that what is discussed in the group stays in the group. In terms of small groups, pairs and informal chats people check if it's OK to share information.
- Photos, videos or any other form of recordings are not allowed during the meetings, and any imagery of others taken before or after the event should only be shared with the consent of said person.
- Share what you feel comfortable with sharing; look to keep yourself safe and respect others' individual boundaries.
- Punctuality; let the group organisers know if you are going to be late or absent from the session.
- Be flexible and understanding with others and come to the meetings to have fun and get to know others!
- Explore and embrace diversity; what is the same and similar to others and also what is different between us as people.

- In terms of feedback an individual might offer to another in the group, aim for it to be kind, relevant and useful and for the person receiving the feedback to see it as a gift offered.